



ANNUAL
REPORT
2016



EMPOWERED TO ACHIEVE



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ABOUT ENRICH

Enrich is the leading Hong Kong charity promoting the economic empowerment of migrant domestic workers.

We empower migrant domestic workers to invest in themselves through financial and personal development education. Our workshops equip domestic workers with the tools to save, budget and plan for a future with greater financial security while they are here in Hong Kong.

Since our establishment in 2007, we have welcomed:

10,000+
participants
in
650+
workshops

“Enrich has made a big difference in my life both financially and emotionally. The workshops and education that I got were helpful for me and also for my family back home, especially for my 3 children. Today I can say that Enrich has influenced us a lot, as I can see it in myself and in my family. I would say that the biggest impact is that I don't have headache at the end of the month once I send my remittance. Now my family comes back to me with a financial expense report complete with expenses break down and receipts. Enrich put confidence in me and I have the courage to face the challenges that may come in my life.”

– Margie

MISSION, VISION, VALUES

Mission

To empower migrant domestic workers in Hong Kong, regardless of nationality or background, to transform their lives through financial education and personal development programmes.

Vision

We envisage a world in which migrant domestic workers in Hong Kong are empowered and financially capable, achieving their life goals and creating positive long-term impact for themselves, their families and their communities.

Values

EMPOWERMENT

Empowerment lies at the heart of our organisation. We work to empower migrant domestic workers to take greater control of their finances and to realise their hopes for a better future.

INCLUSION

We strive towards inclusion in everything we do. We recognise migrant domestic workers as valuable members of Hong Kong society who deserve opportunities for personal and financial development regardless of nationality, language skills, or levels of education.

COLLABORATION

We realise that much more can be achieved if we work together with other organisations to achieve our mission and goals. We use a collaborative style in interacting both within our team as well as with our partners and participants.

PASSION

Passion and commitment are the driving force behind our people, who continuously prove to go above and beyond their responsibilities to serve our beneficiaries.

INTEGRITY

We strongly believe in transparency, honesty and accountability. We work independently from financial institutions and we do not sell or promote any financial products as part of our programmes.



FOREWORD

Dear Friends,

As Enrich is about to turn 10 it is time to take a look back at this past decade. What a long way Enrich has come since its registration as a charitable society in June 2007; hiring our 1st paid staff in late 2008; and training our 1000th migrant domestic worker by end of 2009.

Today we have a team of 6 staff members and 18 trainers, our own training centre in Sheung Wan, and we are mid-way through a one-year long project with the Chinese University of Hong Kong for an in-depth impact measurement of our services.

As an education centre, we attach much importance to our foundations. Today we can demonstrate a solid track record of empowering migrant domestic workers and ensuring their needs always remain at the heart of our programmes.

Because inclusion is in our DNA, we strive to always make our services more relevant and, as you will discover in this report, we have taken major steps towards targeted impact in 2016. In terms of expansion, 2016 marks a major milestone as the number of participants in our educational services multiplied by 2.5 compared to 2015, including a significant increase of Indonesian participants. Outstanding results have also been obtained on the fundraising and marketing front.

Behind this growth and these achievements there are people. Our team of staff and trainers has to be credited for these results. There is a magic mix within the Enrich team, a unique mix of passion and professionalism which lies in the roots of Enrich's history, and makes me honoured and proud to serve as Board Chair.

In 2016, we have seen long term partners renew their support and this evidence of continued trust means a lot to us. We are very grateful to have also welcomed new supporters. I would like to extend a heartfelt thank you to all our funders and partners: we could not further develop without their support. Looking ahead at 2017 and beyond, I trust that we have the means to expand and strengthen our impact and meet the ambitious

targets we have set in our three-year development plan. Our foundations are solid and with the support of our dedicated partners, we will keep educating and empowering more migrant domestic workers and growing the beautiful Enrich family within the Hong Kong community.

Happy 10th birthday Enrich!

Isabelle Ensarguet
Chair of the Board of Directors



EXECUTIVE DIRECTOR'S REPORT

And the journey continues...

When I first joined Enrich as one of the first trainers in 2008, I encountered several migrant domestic workers who went back home 'for good' but ended up returning again to work in Hong Kong. Some had business ventures that failed and others realised that they had not saved enough for the goals they had intended to accomplish. These first-hand stories have been validated by a report published by Farsight in early 2016, which found that only 6% of migrant domestic workers in Hong Kong and Singapore go home because they feel they have saved enough money. Shockingly, 10% of women return with no money at all and half return with only material possessions.

These are the unfortunate odds facing the 340,000 migrant women working as domestic workers in Hong Kong. In the face of these facts, Enrich has been working hard to scale up our work and our mission of empowering migrant women through financial education and personal development programmes.

In 2016 we strengthened our organisational structure as well as our partnerships in order to scale up our much needed work in supporting migrant women. Doubling our training team and working closely with partners, we reached an astonishing growth of 124% from the previous year in our workshop and outreach numbers. We were also able to drastically expand our outreach to Indonesian domestic workers through our newly established Bahasa

Indonesia speaking team; a specific Indonesian outreach strategy; and by collaborating with relevant Indonesian partners.

Meanwhile, we also reviewed our programmes to ensure we are strategically supporting women throughout their migration journey. We identified four key moments for intervention:

- pre-deployment to Hong Kong from home countries,
- post-arrival in Hong Kong,
- whilst working in Hong Kong,
- planning for return and reintegration to home countries.

Since 2016 Enrich is now well positioned to assist migrant women with the specific concerns that each of these moments of the migration journey presents. Empowered migrant women are a step closer to achieving the goals they set out,

not only for themselves but for their families, communities and others.

We are grateful to all those who support us and enable us to do this work: our amazing supporters, volunteers, ambassadors, donors, advisors, board members, staff team and especially – the migrant women who inspire us with their drive to learn and achieve. Thank you, thank you, thank you.

2017 is our 10th anniversary year. We celebrate all that this journey has already brought us and look ahead together to a bigger, bolder Enrich for the next ten years.

All the best,

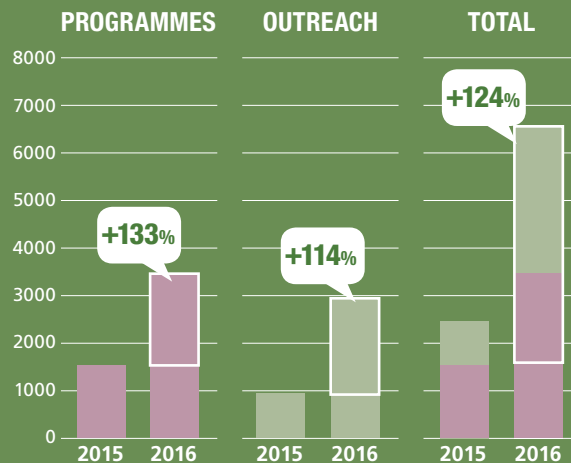
Lenlen Mesina
Executive Director

2016 AT A GLANCE

Total number of programme participants **3462**

Total number of workshops **190**

Total number of migrant domestic workers reached through outreach initiatives **2944**



FINANCIAL EDUCATION

MONEY WISE MIGRANTS



616 participants
38 sessions

MONEY WISE BITESIZE



583 participants
24 sessions

MONEY WISE NEWCOMERS



12 participants
4 sessions

GROWING MY MONEY



154 educated
12 sessions

SETTING UP MY BUSINESS



453 participants
29 sessions

LUNCH AND LEARN



449 participants
20 sessions

EMPOWERMENT EDUCATION

MONEY AND FAMILY WORKSHOPS



236 participants
16 sessions

SPEAK UP



255 participants
18 sessions

LUNCH AND LEARN



435 participants
14 sessions

ONE TO ONE SUPPORT

ONE-OFF MENTORING SESSION

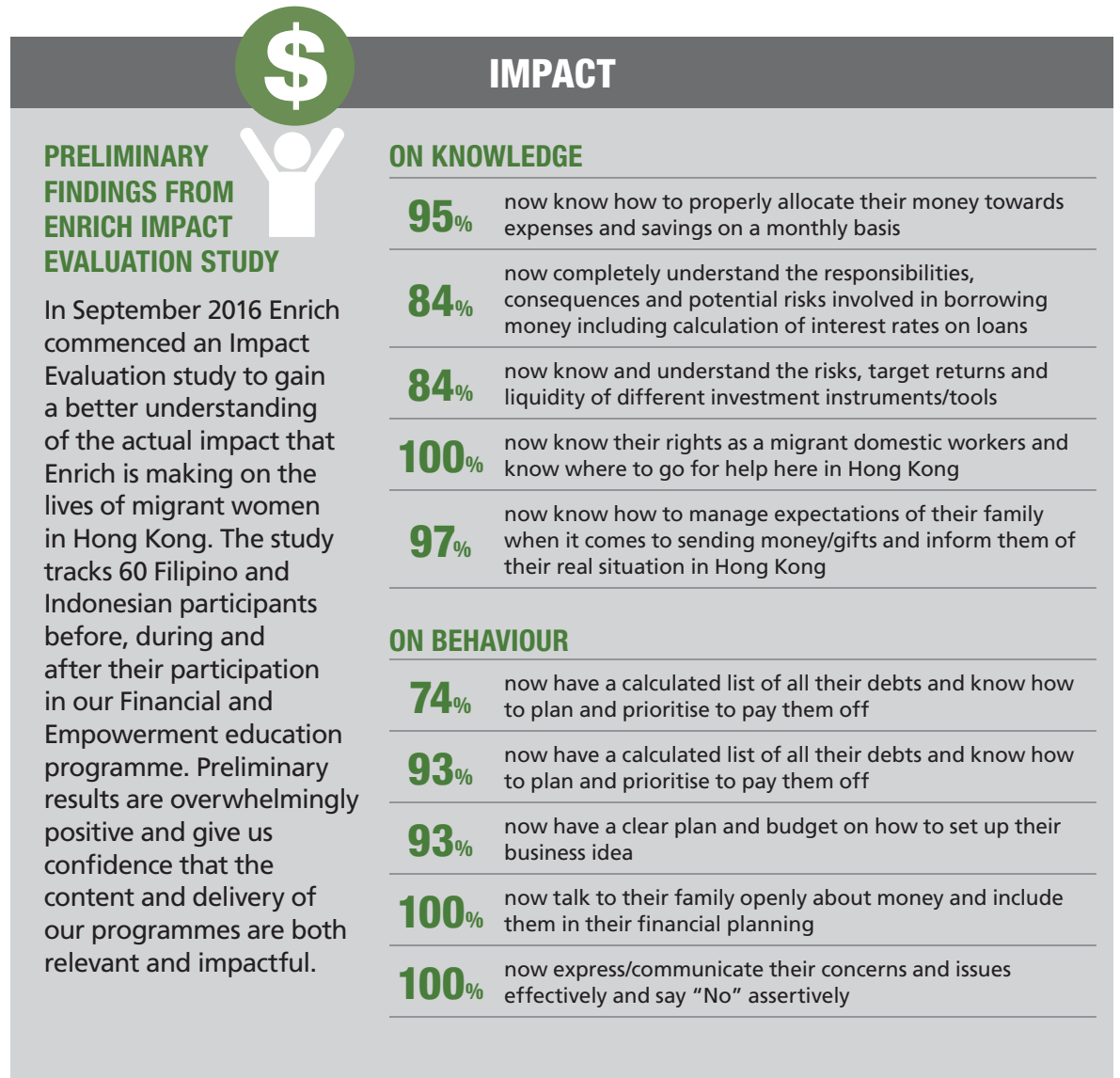
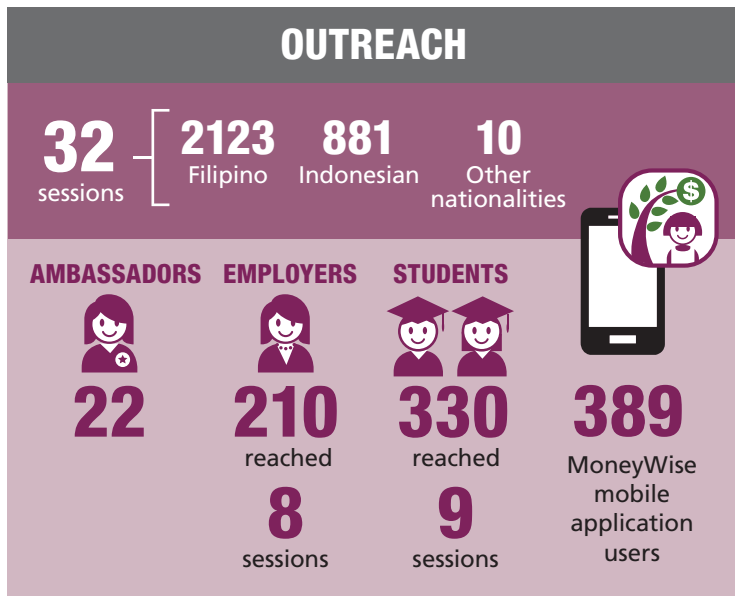
108 participants
5 sessions

FINANCIAL COUNSELLING

71 participants
30 sessions

FINANCIAL MENTORING PROGRAMME

16 matched



FINANCIAL & EMPOWERMENT EDUCATION

Enrich's Financial and Empowerment Education Programme equips migrant domestic workers with the tools and knowledge needed to achieve financial stability for themselves and their families. In 2016 we continued to deliver relevant, highly participatory workshops in migrant worker languages. We also introduced a range of different training formats to expand our reach.



Financial Education

Our financial education workshops cover basic money-management, debt-management; introduction to investment concepts; business planning; and retirement planning. We also offer a variety of financial mentoring opportunities.

Empowerment Education

Our empowerment education workshops cover rights awareness; confidence-building; assertive communication; and negotiating with family members.

Financial Crisis Counselling

Confidential one-to-one counselling service for migrant domestic workers with specific money concerns and significant financial decisions to make. The service is helpful for domestic workers in debt as the service helps calculate

debt levels, make a plan for paying back loans, calculate their financial situation and set priorities. We also welcome enquiries from employers of migrant domestic workers.

2016 Updates

In 2016 Enrich sought to expand focus by specifically targeting newly-arrived migrant domestic workers and Indonesian migrant domestic workers. By targeting workers early on in their migration journey, Enrich aims to catch women before they spiral into debt; support them with money management skills; and encourage them to set healthy expectations with family members as soon as possible. We have made great headway in this area by partnering with the Consulate General of Indonesia, the Consulate General of the Philippines, and the Philippines Overseas Labor Office.

Despite equal numbers of Filipino and Indonesian workers in Hong Kong, Enrich has traditionally been

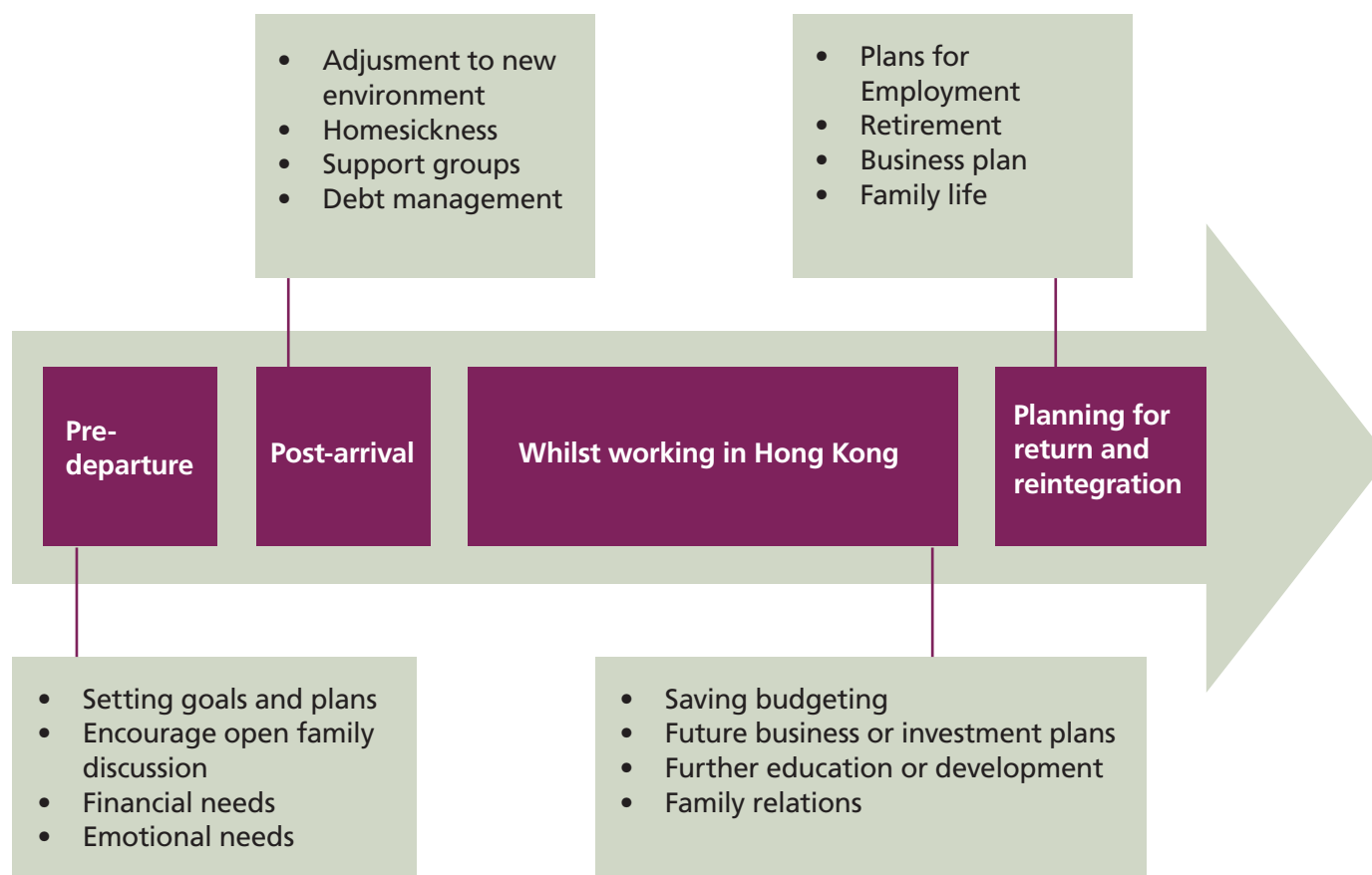
able to reach out to more Filipino beneficiaries than Indonesian. In 2016 Enrich has sought to address this imbalance by expanding our outreach and programme strategy for Indonesian workers. After taking on an Indonesian staff member on our programmes team and doubling our Indonesian training team to six trainers, we have increased the number of Indonesian workers graduating from our full programme from 4 to 50.

At the end of 2016 we launched our Saturday schedule of workshops for our core financial literacy and empowerment education programmes. This enabled us to reach migrant domestic workers who may have different days off.

In February 2016 we held our first graduation ceremony at Lingan University. During this uplifting ceremony 160 women graduated after completing our full training programme.

Enrich Programmes Throughout the Migration Journey:

We are strengthening and consolidating development of services at every stage of the migration journey



Money Wise Migrants

Money Wise Migrants remains the most popular financial education workshop. Money Wise Migrants is an introduction course to personal finance for migrant workers. Participants are encouraged to set financial goals and plans. At the end of the workshop, participants have an understanding of debt-management, budgeting and saving.



616
participants

38
sessions

Growing My Money

Growing My Money provides participants with broad overview of investment concepts, tools and instruments. The workshop identifies essential questions for migrant domestic workers to ask before considering making an investment. Participants are encouraged to weigh options wisely for their savings as well as think ahead with retirement and insurance plans. This course also equips participants with the knowledge necessary to avoid investment scams.



423
participants

27
sessions

Setting Up My Business

Setting up My Business is an introduction to entrepreneurship for those planning to start a business. Many migrant domestic workers have goals of setting up a business or already have one in their home country. These sessions cover basic business concepts, marketing, business finance, risks involved with setting up a business, and contingency plans when businesses fail.



453
participants

29
sessions

Speak Up

During Speak Up workshops, participants receive practical training on the principles of assertive communication. Participants learn how Hong Kong law protects them from different forms of harassment and discrimination while role-play exercises allow domestic workers to practice their newly acquired skills to tackle different forms of social pressure.



255
participants

18
sessions

Money and Family

Money is a difficult topic for many migrant domestic workers to raise with their families back home. Money and Family workshops emphasize the importance of balancing the needs of the domestic worker, her family, and her future. Participants learn how to involve and educate their children and relatives in money matters and how to support their family within their means.



236 participants
16 sessions

Financial Counselling

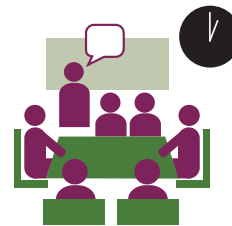
Enrich offers one-to-one, confidential advice for migrant domestic workers with specific money concerns, particularly those with higher levels of debts. Our counselling service is offered at both the Enrich training centre and monthly at the Philippines Consulate.



71 participants
30 sessions

Lunch and Learn Series

Throughout 2016 we continued our very successful Lunch and Learn series. These free lunchtime sessions featured guest speakers on a range of issues including investments, business and worker's rights. Towards the end of 2016 we ran a "Return and Reintegration Lunch and Learn series" with a specific focus on preparations needed to return home. Topics of this series included re-employment, psychosocial preparation and retirement planning. In 2016 we also held our first Lunch and Learn series in Bahasa Indonesia.



884 participants
34 sessions

One-off Mentoring Workshop

In 2016 Enrich held the first group mentoring session for Indonesian participants. During this half-day session 21 migrant women were mentored in groups by our corporate mentors. In addition to the Indonesian mentoring session, we ran four mentoring sessions for Filipino workers throughout the year at our corporate partners Black Rock, Credit Suisse, Bloomberg and Goldman Sachs. Participants from our workshops were paired with volunteer mentors to go over their progress on managing their finances. Mentoring has proven a huge motivator for programme graduates and an inspiring skills-based volunteering opportunity for our corporate partners.

108 participants
5 sessions

“ Before, I thought I would become a senior citizen before I could return home for good, but through Enrich programmes I proved myself wrong. I’ve improved in dealing with finances with family members and become a more assertive and confident communicator. I have grown my knowledge on investing and managing business by attending the seminars and workshops. And now my retirement will come earlier than I expected.”

– Warlita



Moneywise Newcomers

In 2016 we launched our Moneywise Newcomers course, focused particularly on newly arrived migrant domestic workers in Hong Kong. The course aims to prevent migrant domestic workers from falling into heavy debts by giving them the skills and confidence to manage their income, resist spending pressure, get out of debt and achieve the goals they set before coming to Hong Kong. The workshop also focuses on managing the transition to working in Hong Kong.



12

participants

4

sessions



Money Wise Bitesize

Money Wise Bitesize is a summary version of our core financial workshop run in two hours. It captures specific topics and discussions including avoiding debt traps; saving while working in Hong Kong; making investments; and preparing to return home for good. In 2016 we ran multiple Money Wise Bitesize sessions at partner organisations, including six sessions in Macau at the invitation of the Consulate General of Indonesia in Hong Kong.



583

participants

24

sessions





Six-month Financial Mentoring Programme

Following the success of 2015's pilot financial mentoring programme, we launched our second six month long mentoring programme. This year, sixteen migrant domestic workers were individually matched up with a mentor, meeting once a month for six months, providing access to professional guidance and ongoing support to tackle specific financial goals. Mentors also underwent a separate training session on mentoring skills.



16

participants



Peer Education and Return and Reintegration Programme

In 2016 we partnered with the Philippine Overseas Lab our Office (POLO) in Hong Kong and the National Reintegration Centre for Overseas Foreign Workers in the Philippines to launch a Peer Reintegration Programme. This programme aims to train a group of migrant domestic workers to become peer counsellors to provide financial management advice to their peers, with a particular focus on planning to return home to the Philippines. The Peer Reintegration Programme was launched in October at the University of Hong Kong with 150 participants.



Financial Literacy Training at Fair Training Centre

The Fair Training Centre in Manila requested Enrich to provide financial literacy education as part of their training curriculum to women before they leave for work in Hong Kong. It is a valuable collaboration for Enrich allowing us to encourage women to set realistic goals and plan towards these goals together with their families at the start of their migration journey.

Looking Forward to 2017

- Further strengthen our efforts to reach Indonesian migrant women.
- Maximise efforts to reach newly arrived migrants.
- Identify new corporate partners to strengthen Enrich's ability to reach our goal to double our participants in our anniversary year.
- Continue to deliver workshops on both Saturday and Sundays to allow more women to participate in our programmes.

“ I came across Enrich at the consulate when I arrived here three months ago and received a free scholarship voucher to all their workshops. The first session gave me a headache but as I continued to take Enrich workshops I didn't want to give up on the challenges. I came to the realization that, as a migrant worker, I should have been able to save, but in fact I was losing money. I feel that everyone at Enrich is ready to support me to achieve my dreams and that gives me courage and inspiration to not give up. ”

– Mee

OUTREACH

In 2016 we continued to expand our outreach to introduce Enrich and our programmes to thousands of migrant domestic workers, employers and students across Hong Kong. As part of our efforts to raise social awareness amongst Hong Kong's next generation of employers of domestic workers, Enrich conducted a range of outreach events at schools and universities across Hong Kong. Outreach to employers also remained important as we organised several events with employer's organisations. However, Enrich's main outreach priority remains to migrant women themselves and Enrich saw a 114% increase in outreach to migrant women in 2016.

Highlights in 2016

- Welcome sessions for hundreds of newly arrived migrant women at the Indonesian Consulate and Philippine Overseas Labour Office.
- Indonesian Independence Day and Philippine Independence Day events in Victoria Park and Chater Road.
- Free financial health checks at the "Migrant Health Matters" event in Yuen Long and four "Give Care to Caregivers" events organised with our partner NGOs Pathfinders and Mission for Migrant Workers.



- Students from Li Po Chun United World College conducted outreach in Manila on our behalf to over 120 departing migrant domestic workers.
- 22 migrant domestic workers who completed all of our core workshops were appointed to become Enrich Ambassadors. This group of extremely dedicated and enthusiastic women represented Enrich to speak to other migrant domestic workers at various events throughout the year.



2944 migrant women reached

32 outreach events



210 employers reached

8 sessions



330 students reached

9 sessions

Looking Forward to 2017

- Continue to provide introductions to financial education during monthly welcome sessions for newly arrived migrant domestic workers at both the Indonesian Consulate and Philippine Overseas Labour Office.
- Strengthen our collaboration with the Philippine Consulate General to offer monthly financial counselling services and Moneywise Forums.
- Reach out to hundreds more women with the help of Operation Santa Clause.
- Participate in Hong Kong's first "Money Month", a government initiative to promote financial literacy amongst the Hong Kong population.
- Expand our Ambassador programme and appoint Indonesian Ambassadors.

"WHY I ENRICH..." STORIES FROM OUR SUPPORTERS

"These extraordinary women shape our lives, and our children's lives. They look after our homes and our families, making our lives so much easier. All the while, they have had to leave their children, husbands, and loved ones behind. These women have helped us live our lives the way we want and it is not too much to ask to help them remember the reward that they are working towards – a brighter and more financially stable future with their families. When the pennies are shy, the instinctive and easiest option is to push saving plans to the bottom of the priority pile. But we can support them on this journey, equipping them with the tools they need and help them realise the rewards of their sacrifice."

Toby Rolfe
BNP Paribas

"Over the years we've become aware that for many helpers, their time in Hong Kong does not always end in lasting financial freedom. In fact, we do not remember one happy ending for any of the domestic workers who have worked so hard for us for years and years in Hong Kong. None have been able to return home to a financially secure retirement.

One particularly sad case was a domestic worker who had worked for us for 10 years who returned home with HK\$200,000 which we gave her as a retirement gift, only to have her son spend the money within 18 months. This was supposed to last the rest of her life.

Generosity from the employers is not enough. Like all of us, migrant domestic workers need support and tools to develop good money management behaviour; otherwise they go home with no viable livelihood opportunities or retirement plans. Nowadays, we are supporters of Enrich, who equip migrant women with the tools they need to make the most of their time in Hong Kong."

Eliza and Michael McCoy
Vice Chairman of CLSA Capital Partners

"My friend Ella and I started volunteering with Enrich as an eighth grade Compassion Project for our school. We started out with encoding surveys, through which we learned that some helpers come to Hong Kong not knowing when they will return and stay here for 20 years or more. At first we thought that, as students, we didn't have much to offer. But we stayed involved – taking part in street outreach activities, participating in the Balance on a Shoestring fundraising challenge, managing Enrich's social media accounts and we are now coming up with ways to reach and influence students like us to get involved. Enrich opened our eyes to things we wouldn't have known or found out about if we hadn't gotten engaged as volunteers. We were learning about a group of people and individuals that plays a significant part of our lives and our city, Hong Kong. It is something more than a school project to us and has made us believe that students can be part of the change and solutions in our society."

Sofia Singer
Hong Kong International School student

ADVOCACY AND COMMUNICATIONS

Advocacy and communications remained a cornerstone of our work in 2016 as we continued to promote the rights of domestic workers and raise the profile of Enrich to the wider Hong Kong community through advocacy campaigns and targeted media outreach.

Communication Channels

- Facebook: Main Facebook Page, Bahasa-Indonesia Facebook Page, Maria Enrich Facebook Account (FB account for connecting with migrant women)
- Instagram
- Twitter
- LinkedIn
- Blog
- Newsletter
- Website
- Hotline for employers of domestic workers
- Hotline for migrant domestic workers in Filipino, Bahasa and English

Highlights in 2016

- Enrich's programmes were covered in numerous media outlets including 6 radio interviews and 13 newspaper features.
- In print media highlights included an article by journalist Angharad Hampshire in the Sunday Post (Debt by a Thousand Cuts) about the cycle of poverty that many domestic helpers find themselves in and a heart-warming Letter to the Editor in the South China Morning Post by Mike and Eliza McCoy on International Migrants Day.
- Continued participation in the influential Domestic Worker Roundtable, a collation of NGOs, academics and migrant workers associations, working to promote the rights of migrant domestic workers in Hong Kong.

FUNDRAISING

In 2016 Enrich was supported by a range of innovative and creative community fundraising initiatives.

Fundraising Highlights in 2016

- Enrich was chosen as the charity beneficiary for the annual Dutch Society Gala

HK\$48,900

- Italian Women's Association (IWA) raised funds for Enrich at the Italian Day at Sandy Bay In December.

HK\$20,200

- Lives and Work Photo Exhibit by Vanessa Franklin and Nicolas Lefeuve at Alan Chan Gallery

HK\$15,200

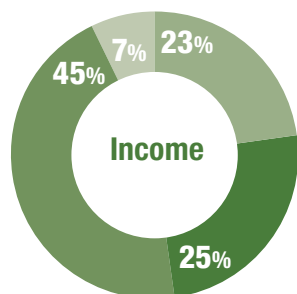
- Macquarie Staff Team Corporate Volunteering

HK\$8,000

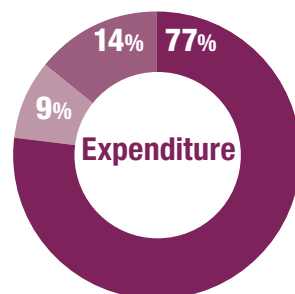
Looking forward to 2017

- Enrich will look to further diversify its funding base including individual donors through monthly donation pledges.
- Secure new corporate partnerships that are able to offer skills-based volunteering and/or programme sponsorship.
- Further leverage fundraising opportunities at employers' organisations such as national societies, chambers of commerce, and sports and leisure clubs.

FINANCIAL STATEMENT*



- Funding – Corporates
- Funding – Foundations
- Donation
- Others



- Programme
- Fundraising
- Administration

Statement of Comprehensive Income

(as at 31 December 2016)

	2016 HK\$	2015 HK\$
Income		
Donation Income	387,316.19	497,428.25
Funding Income	1,162,109.45	1,420,897.10
Other Income	116,467.85	59,028.50
	1,665,893.49	1,977,353.85
Less: Expenditure		
Programme	(1,370,717.38)	(1,007,839.18)
Administration	(161,367.03)	(153,891.61)
Fundraising	(245,104.89)	(211,123.99)
	(1,777,189.30)	(1,372,854.78)
Surplus/(deficit)	(111,295.81)	604,498.94

Statement of Financial Position

	2016 HK\$	2015 HK\$
Current Assets		
Bank Balance	1,563,863.17	1,619,550.75
Other Receivables	3,427.10	15,635.68
Deposit and prepayments	32,741.63	37,537.43
Accounts receivable	2,300.00	30,871.22
	1,602,331.90	1,703,595.08
Current liabilities		
Accruals & other payables	(23,617.63)	(13,585.00)
	(23,617.63)	(13,585.00)
Net assets	1,578,714.27	1,690,010.08
Accumulated funds		
Reserve fund	142,806.85	142,806.85
General fund	1,435,907.42	1,547,203.23
	1,578,714.27	1,690,010.08

“ Indonesian migrant domestic workers are a particularly vulnerable group. It is quite difficult for Indonesian workers to get support because of language barriers – most only speak basic Cantonese and no English. Moreover, most Indonesian migrant workers have not completed high school. As an Indonesian myself, I have hopes that Indonesian migrant workers, through empowerment programmes such as Enrich’s, will return to our home country as change-makers and entrepreneurs. ”

– Sylvia Putra, Enrich Programme Officer

* The non-statutory accounts (within the meaning of section 436 of the Companies Ordinance (Cap. 622) (the “Ordinance”)) in this document are not specified financial statements (within such meaning). The specified financial statements for the years ended 31st December 2015 and 2016 have been delivered to the Registrar of Companies in Hong Kong in accordance with section 664 of the Ordinance. Auditor’s reports have been prepared on the specified financial statements for the years ended 31st December 2015 and 2016. Those reports were not qualified or otherwise modified, did not refer to any matters to which the auditor drew attention by way of emphasis without qualifying the reports and did not contain statements under section 406(2) or 407(2) or (3) of the Ordinance.

OUR PEOPLE

Board Of Directors

Isabelle Ensarguet

Board Chair

Abhishek Rawat

Anjali Harjani-Hardasani

Annelotte Walsh

Christina Kautzky

Daisy Dic Sze Tam

Tim Carey

Operations Team

Lenlen Mesina

Executive Director

Axelle Modrin

Programme Manager

Emily Halsall

Director of External Relations

Ethel Del Fierro

Accounts Officer and Trainer

Lucinda Pike

Senior Programme Manager and Trainer

Sylvia Putra

Programme Officer and Trainer

Tynna Mendoza

Programme Manager and Trainer

Victoria Ahn

External Relations Officer

Training Team

Raul Benjamin Puentespina

Head of Financial Education

Ping Somporn Bevan

Senior Trainer

Agrina Sandri

Amalia Kandou

Apriana Chrisnawati

Betty Listianti

Cecile Morais

Christy Themar

Esther Josefinas Guevara

Ethel DelFierro

Katrina Eeyan Villamarin

Lucinda Pike

Pritya Pravina

Roselynn Guirao

Tynna Mendoza

Volunteers

Enrich has been very fortunate for the time and skills that volunteers have contributed to delivering our work. In 2016 Enrich was supported by 72 volunteers who, combined contributed over 1,000 volunteer hours. We could have not done and achieved what we have for the year if not for a diverse group of volunteers from the students, migrants, migrant ambassadors, corporate and professional volunteers and employers too.

OUR PARTNERS

Funders

Allen and Overy
AmCham through the American Women's Association
Barclays Capital
BlackRock
Canadian International School of Hong Kong
CLSA
Dutch Association
Equal Opportunities Commission
Fu Tak Lam Foundation
Goldman Sachs
Good Hoods
HerFund
Indonesian Methodist Church
Italian Women's Association
LUSH Asia
Macquarie Group Foundation
Private Foundation (anonymous)
PWC Foundation
Royal Bank of Canada
Summer at Sea Programme

Programme Partners

Allianse Church (North Point, Tai Po, Tsuen Wan)
Atikha Overseas Workers and Communities Initiative
Asosiasi Tenaga Kerja Indonesia
Bayanihan Centre
Christian Action
Dompot Dhuafa
Equal Opportunities Commission
Helpers for Domestic Helpers

Kobumi
IMC Church, North Point
Indonesian Catholic Community
Indonesian Migrant Worker's Union, Macau
Island School
Methodist Church, Shau Kei Wan
Misi Injili Damai Indonesia Church, Kwun Tong
Mission for Migrant Workers

PhilAlliance Hong Kong
Pathfinders
Serikat Buruh Migran Indonesia
Srikandi Shelter, Macau
St. Joseph's Church, Central
St. Martha Shelter
The Circle I Love Indonesia
TCK Learning Centre
YMCA
YWCA

Supporting Partners

a+b=3 Ltd
Bauhinia Solutions
Consulate General of Indonesia
Consulate General of the Philippines
Department of Humanities and Creative Writing, Hong Kong Baptist University
Department of Social Work, Chinese University of Hong Kong

Department of Sociology, University of Hong Kong
Fair Employment Agency
Fair Training Centre
HelperChoice
HelpWise
Hong Kong Accueil
JP Morgan Chase & Co.
King & Wood Mallesons

Macquarie Group
Maid For You
PILnet
Philippine Overseas Labour Office, HKSAR
Office of Labour Attache, Indonesian Consulate
Pricewaterhouse Coopers
UBS



1102 Enterprise Building
228-238 Queen's Road Central, Hong
Tel: 2386 5811
Email: info@enrichhk.org
Web: www.enrichhk.org

