

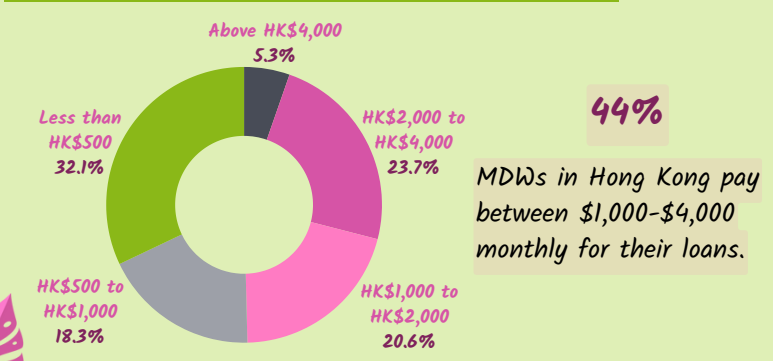
Enrich HK & HelperChoice 2023 Survey: Insights into the Financial Health and Well-being of Migrant Domestic Worker Community in Hong Kong

BACKGROUND

In November 2023, Enrich and HelperChoice jointly conducted a survey to gather update on the working condition and financial well-being of migrant domestic workers (MDWs) in Hong Kong. A research team led by the Department of Social Work and Social Administration of the University of Hong Kong provided expert consultation on survey development and conducted analysis of the data collected among migrant domestic workers from the Philippines and Indonesia. Below are the key findings from the survey.

DEBT LEVELS AND REPAYMENT

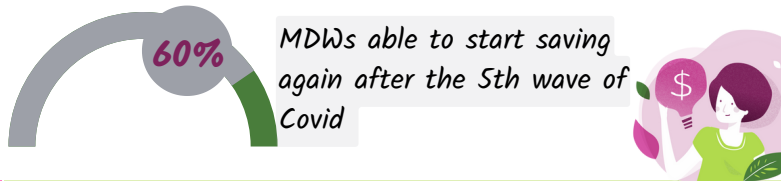
Approximate monthly loan repayment (in HKD)



Description	Philippines	Indonesia
No. of Respondents	98	42
Years worked in HK	8	10
Average duration contract	4	5
Average working hours	14	15

ABILITY TO START SAVING AFTER THE 5TH WAVE OF COVID

May 2022 to November 2023

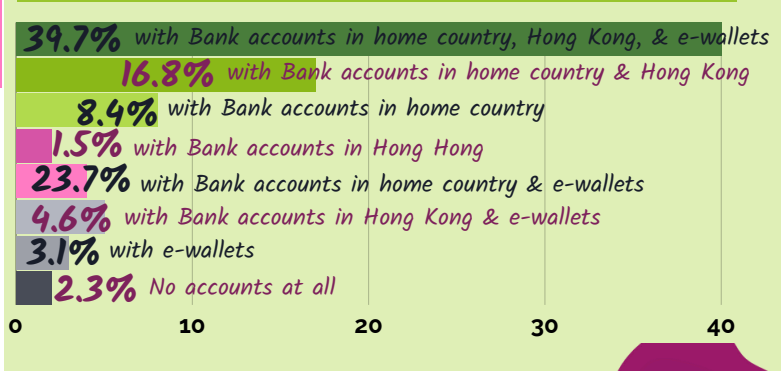


RETIREMENT PREPAREDNESS



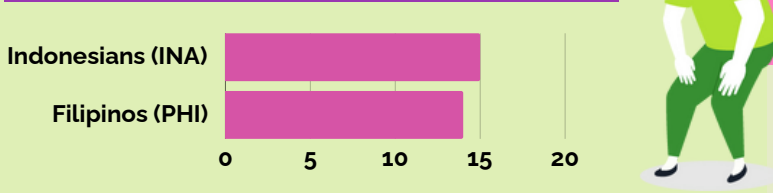
FINANCIAL INCLUSION

Access to banking and digital financial services



WORK AND LIVING CONDITIONS

Average working hours per day



MDWs commonly cite excessive working hours and lack of rest as concerns (INA- 30%, PHI- 37%). However, the majority (77%) do have regular breaks during the work day.

FINANCIAL BEHAVIOR & MENTAL HEALTH

in relation to MDWs depression scale

