

**ENRICH PERSONAL DEVELOPMENT LIMITED**

**Report of the Directors  
and  
Audited Financial Statements  
for the year ended 31st December, 2024**

**卓領會計師事務所  
TOP LEAD CPA & CO.**

**Certified Public Accountants  
Hong Kong**

**ENRICH PERSONAL DEVELOPMENT LIMITED**  
**AUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER, 2024**

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**Enrich Personal Development Limited**  
**(Incorporated in Hong Kong and Limited by Guarantee)**  
**Report of the Directors**

The directors have pleasure in presenting their annual report and audited financial statements of the Entity for the year ended 31st December, 2024.

**Principal Activities**

During the year, the Entity continued to provide practical training on financial literacy and communication courses to migrant domestic workers.

**The State of the Entity's Affairs**

The state of the Entity's affairs as at 31st December, 2024 are set out in the financial statements on page 5 to 9.

**Directors**

The directors of the Entity during the year and up to the date of this report were:-

Megan Haarbauer PILLSBURY

Lui Luna CHAN

Patricia Isabel Gallardo DWYER

Chun Man Carmen WONG

Grace May DAVIS

Wilhelmus Albertus Joseph BARK

Wai Man LAM

(Appointed on 28th January, 2025)

According to the Articles 60(a) and 61 of the Article of Association of the Entity, all of the present directors retire every 3 years, and being eligible, offer themselves for re-election. A director shall not be eligible for re-election if such Director has held office for a continuous period of six years, unless the chairperson of the board of Directors otherwise declares such Director to be eligible for re-election.

**Permitted Indemnity Provision**

Clause 92 of the Articles of Association of the Entity provides that every director for the time being of the Entity shall be indemnified out of the assets of the Entity against any liability incurred by them in relation to the Entity in defending any proceedings, whether civil or criminal, in which judgement is given in their favour or in which they are acquitted or in connection with any application under sections 902 and 904 of the Companies Ordinance in which relief is granted to them by the court. This permitted indemnity provision is in force during the financial period and at the time of approval of this report.

**Management Contracts**

No contracts concerning the management and administration of the whole or any substantial part of the business of the Entity were entered into or existed during the year.

**Auditor**

The auditor, Messrs. Top Lead CPA & Co., Certified Public Accountants, shall retire and, being eligible, offer themselves for re-appointment.



On behalf of the Board  
Director (Wilhelmus Albertus Joseph BARK)

Hong Kong, 25th March, 2025



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF**  
**ENRICH PERSONAL DEVELOPMENT LIMITED**

(Incorporated in Hong Kong and Limited by Guarantee)

**Opinion**

We have audited the financial statements of Enrich Personal Development Limited ("the Entity") set out on pages 5 to 9, which comprise the statement of financial position as at 31st December, 2024, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of the Entity are prepared, in all material respects, in accordance with the Hong Kong Small and Medium-Sized Entity Financial Reporting Standard ("SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

**Basis for Opinion**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") and with reference to PN 900 (Revised), *Audit of Financial Statements Prepared in Accordance with the Small and Medium-Sized Entity Financial Reporting Standard* issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Entity in accordance with the HKICPA's *Code of Ethics for Professional Accountants* ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Other Information**

The directors are responsible for other information. The other information comprises the information included in the report of the directors, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Directors and Those Charged with Governance for the Financial Statements**

The directors are responsible for the preparation of financial statements in accordance with SME-FRS issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



### **Responsibilities of the Directors and Those Charged with Governance for the Financial Statements (cont'd)**

In preparing the financial statements, the directors are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

**Top Lead CPA & Co.**  
**Certified Public Accountants**  
**卓領會計師事務所**

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**Auditor's Responsibilities for the Audit of the Financial Statements (Cont'd)**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Top Lead CPA & Co.*

TOP LEAD CPA & CO.  
Certified Public Accountants  
Hong Kong, 25th March, 2025



**Enrich Personal Development Limited**  
**(Incorporated in Hong Kong and Limited by Guarantee)**  
**Income Statement**  
**for the year ended 31st December, 2024**

	Note	<u>2024</u> HK\$	<u>2023</u> HK\$
<b>INCOME</b>			
Donation Income		361,435.96	374,981.25
Funding Income		1,339,651.46	4,143,920.48
Other Income	3	259,304.63	95,895.95
		<u>1,960,392.05</u>	<u>4,614,797.68</u>
<b>LESS: EXPENDITURE</b>			
Advertising and Leaflet		11,196.56	26,593.53
Auditor's Remuneration		9,500.00	8,500.00
Bank Charges		4,039.91	9,276.60
Computer Expenses		3,497.00	4,596.00
Consulting Fee		705,226.00	489,409.67
Design & Layout		24,300.00	24,300.00
Equipment		18,038.60	19,117.80
Events		161,520.99	34,618.30
Insurance		87,542.54	85,717.17
Internet and Web Hosting		29,399.53	29,787.71
Local Traveling		13,654.60	12,006.70
MPF Contribution		142,810.93	129,405.05
Postage & Delivery		3.80	67.70
Refreshment		64,097.63	71,000.60
Registration Fees		3,423.00	8,325.00
Rental Expenses		174,600.00	255,600.00
Secretarial Fee		3,005.00	4,805.00
Staff Salaries		3,091,148.50	2,715,703.50
Stationery, Supplies & Printing		23,806.90	44,977.50
Sundry Expenses		85,332.08	94,255.94
Telephone		6,157.70	5,849.00
Training Fee		189,425.00	196,921.00
Utilities		4,751.00	6,073.00
Venue Rental		-	2,000.00
		<u>(4,856,477.27)</u>	<u>(4,278,906.77)</u>
<b>(Deficit)/Surplus for the Year</b>		<u>(2,896,085.22)</u>	<u>335,890.91</u>


The accompanying Accounting Policies and Explanatory Notes form an integral part of, and should be read in conjunction with, these financial statements.




**Enrich Personal Development Limited**  
**(Incorporated in Hong Kong and Limited by Guarantee)**  
**Statement of Financial Position**  
**As at 31st December, 2024**

	Note	<u>2024</u> HK\$	<u>2023</u> HK\$
<b>Current Assets</b>			
Cash & Bank Balances		4,316,690.39	7,296,173.32
Other Receivables		9,009.74	9,747.59
Deposits & Prepayments		29,146.00	30,806.00
		<u>4,354,846.13</u>	<u>7,336,726.91</u>
<b>Current Liabilities</b>			
Accruals & Other Payables		(34,957.00)	(120,752.56)
		<u>(34,957.00)</u>	<u>(120,752.56)</u>
<b>Net Assets</b>		<u>4,319,889.13</u>	<u>7,215,974.35</u>
<b>Accumulated Funds</b>			
Reserve Fund	6	142,806.85	142,806.85
General Fund	6	4,177,082.28	7,073,167.50
		<u>4,319,889.13</u>	<u>7,215,974.35</u>

The accompanying Accounting Policies and Explanatory Notes form an integral part of, and should be read in conjunction with, these financial statements.

  
 Director (Grace May DAVIS)

  
 Director (Wilhelmus Albertus Joseph BARK)





**Enrich Personal Development Limited**  
**(Incorporated in Hong Kong and Limited by Guarantee)**  
**Accounting Policies & Explanatory Notes to the Financial Statements**  
**for the year ended 31st December, 2024**

**1. Reporting Entity**

Enrich Personal Development Limited is a company incorporated in Hong Kong and limited by guarantee. The Entity's registered office is located at Room 501, Prosperous Building, 48 Des Voeux Road Central, Hong Kong.

The principal activities of the Entity during the year were to provide practical training on financial literacy and communication courses to migrant domestic workers.

These financial statements have been approved for issue by the Board of Directors on 25th March, 2025.

**2. Basis of Preparation and Accounting Policies**

The Entity qualifies for the reporting exemption as a small guarantee company under section 359(1)(a) for the Hong Kong Companies Ordinance (Cap. 622) and is therefore entitled to prepare and present its financial statements in accordance with the Small and Medium-sized Entity Financial Reporting Standard (the "SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants.

The financial statements comply with the SME-FRS and have been prepared under the accrual basis of accounting and on the basis that the Entity is a going concern.

The measurement base adopted is the historical cost convention.

The following are the specific accounting policies that are necessary for a proper understanding of the financial statements :

**a. Revenue Recognition**

Revenue is recognised when it is probable that the economic benefits will flow to the Entity and when the revenue can be measured reliably on accrual basis.

- i) Donation income is recognised when donation is received;
- ii) Funding income is recognised when funding is received, or when expectation of an impending receipt of funding is established with certainty and all documentation formalities to receive it are completed;
- iii) Bank interest income is recognised on a time proportion basis taking into account the principal outstanding and the interest rates applicable; and
- iv) Other income, including course fee income is recognised when it is received or services are rendered.

**b. Foreign Exchange**

The reporting currency of the Entity is Hong Kong Dollars, which is the currency of the primary economic environment in which the Entity operates. The financial statements are presented in Hong Kong Dollars.

Foreign currency transactions are converted at the exchange rate applicable at the transaction date. Foreign monetary items are translated into Hong Kong Dollars using exchange rates applicable at the end of reporting period. Gains and losses on foreign exchange are recognised in the income statement.



**Enrich Personal Development Limited**  
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**Accounting Policies & Explanatory Notes to the Financial Statements**  
**for the year ended 31st December, 2024**

**2. Basis of Preparation and Accounting Policies (Cont'd)**

**c. Leases**

Leases where substantially all the risks and rewards of ownership of assets are not transferred to the lessee are accounted for as operating leases. Annual rents applicable to such operating leases are charged to the income statement on a straight-line basis over the lease term.

**d. Cash and Cash Equivalents**

Cash and cash equivalents comprise cash at bank and on hand and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

**e. Retirement Benefit Costs**

The Entity operates a defined contribution Mandatory Provident Fund retirement benefits scheme in Hong Kong (the "MPF Scheme") under the Mandatory Provident Fund Schemes ordinance, for those employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries and are charged to the income statement as they become payable in accordance with the rules of the MPF Scheme. The Entity's employer contributions vest fully with the employees when contributed into the MPF Scheme.

**f. Government Subsidy**

Government subsidy is the wage subsidies under Employment Support Scheme to provide time-limited financial support to employers to retain employees who may be affected by the Covid-19 outbreak.

**3. Other Income**

	<u>2024</u>	<u>2023</u>
	HK\$	HK\$
Bank Interest Income	156,883.28	11,317.72
Course Fee Income & Others	102,421.35	80,178.23
Government Subsidy	-	4,400.00
	<u>259,304.63</u>	<u>95,895.95</u>

**4. Directors' Remuneration**

None of the directors received or will receive any fees or emoluments in respect of their services to the Entity during the year (2023: Nil).



**Enrich Personal Development Limited**  
**(Incorporated in Hong Kong and Limited by Guarantee)**  
**Accounting Policies & Explanatory Notes to the Financial Statements**  
**for the year ended 31st December, 2024**

**5. Taxation**

No provision for Hong Kong Profits Tax has been made in the financial statements as the Entity is a charitable institution under Section 88 of the Inland Revenue Ordinance (Chapter 112) and is therefore exempted from taxes levied under this Ordinance.

**6. Changes in Equity**

	<u>Reserve</u> <u>Fund</u> HK\$	<u>General</u> <u>Fund</u> HK\$	<u>Total</u> HK\$
At 1st January, 2024	142,806.85	7,073,167.50	7,215,974.35
Deficit for the Year	-	(2,896,085.22)	(2,896,085.22)
At 31st December, 2024	142,806.85	4,177,082.28	4,319,889.13

**7. Commitment under Operating Lease**

The Entity had contracted with the landlord for the following future minimum lease payments:

	<u>2024</u> HK\$	<u>2023</u> HK\$
Not Later than One Year	160,296.00	13,529.00
Later than One Year	13,358.00	-
	173,654.00	13,529.00

**8. Limited by Guarantee**

The Entity was incorporated as a company limited by guarantee and not having a share capital. If the Entity shall be wound up, every member who at the date of the winding-up is a member of the Entity and every person who ceases to be a member within a period of one year before such date, shall be liable to the debts, liabilities, and the costs of winding-up of the Entity, such amount being limited to the extent of HK\$100.

